

<b>REPORT TO:</b>	<b>CABINET 6 December 2021</b>
<b>SUBJECT:</b>	<b>Croydon Council's Local Government Pension Scheme Employer Contribution Review 2021/2022 to 2022/2023</b>
<b>LEAD OFFICER:</b>	<b>Richard Ennis, Interim Corporate Director of Resource (Saction 151 Officer) Nigel Cook, Head of Pensions</b>
<b>CABINET MEMBER:</b>	<b>Councillor Callton Young, Cabinet Member for Resources &amp; Financial Governance</b>
<b>WARDS:</b>	<b>All</b>
<b>FINANCIAL IMPACT</b>	
The proposal has implications for the Council and the Pension Fund and will impact on the level of contributions required of the Council.	

The Leader of the Council has delegated to the Cabinet the power to make the decisions set out in the recommendations below

## **1. RECOMMENDATIONS**

- 1.1 The Cabinet recommended to request that the Scheme Actuary certify the change in contribution rates via a revised Rates and Adjustments Certificate.

## **2. EXECUTIVE SUMMARY**

- 2.1 Changes to the Local Government Pension Scheme regulations allow scheme employers, of which the Council is one, to request a review of the contribution rate set out by the most recent actuarial valuation. The Chief Executive, as Head of Paid Service, has asked the Pension Committee to request such a review of the Scheme Actuary.

## **3. DETAIL**

- 3.1 The detail of the risks involved in this proposal, the financial aspects and the risk analysis and impact on other proposals are commercially sensitive. They relate to the relationship between Scheme employer and the administrator and are therefore confidential. For this reason they are included in another report on the closed part of this agenda.

#### **4. CONSULTATION**

- 4.1 The Scheme Actuary was consulted throughout the development of this proposal.

#### **5 PRE-DECISION SCRUTINY**

- 5.1 This report was presented to a Scrutiny meeting on 10<sup>th</sup> November.

#### **6 FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

- 6.1 A budget reduction in spend of £3.5m was included in the current budget, but based on the recommendation of the actuary has been covered by use of the risk and contingency provision, established for such contingencies. Proposals currently being formulated as part of the MTFs process include alternative plans to deliver an equivalent saving via a mid-valuation period review of required contribution rates and funding levels.

Approved by: Richard Ennis, Interim Corporate Director of Resources (Section 151)

#### **7. LEGAL CONSIDERATIONS**

- 7.1 The actuarial content herein provides the legal basis for this report.

#### **8. HUMAN RESOURCES IMPACT**

- 8.1 There are no direct workforce implications arising from the recommendations within this report.

Approved by: Dean Shoesmith, Interim Director of Human Resources

#### **9. OTHER CONSIDERATIONS**

- 9.1 Other than the considerations referred to above, there are no customer Focus, Equalities, Environment and Design, Crime and Disorder or Human Rights considerations arising from this report

#### **10. REASONS FOR RECOMMENDATIONS/PROPOSED DECISION**

- 10.1 These recommendations are designed to assist the Council in managing expenditure this year and balancing its budget for next year.

**14. DATA PROTECTION IMPLICATIONS**

**14.1 WILL THE SUBJECT OF THE REPORT INVOLVE THE PROCESSING OF 'PERSONAL DATA'?**

**NO**

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**CONTACT OFFICER:** Nigel Cook, Head of Pensions and Treasury, extension 62552

**APPENDICES TO THIS REPORT:** Appendices are attached to the Part B report on the agenda

**BACKGROUND PAPERS:** None